



Athlete Stipend Policy

Effective Date: January 1, 2025

Review Date: December 31, 2025

Scope: This policy applies to athletes competing under the ISSF (International Shooting Sport Federation) and is used to determine eligibility for the Athlete Stipend Program based on their world ranking.

1. Purpose

The Athlete Stipend Program is designed to support athletes based on their ISSF World Ranking to incentivize continued high-level performance and support their journey in competitive shooting. This stipend will be allocated based on the athlete's ISSF world ranking as of December 31, 2024, and will remain in place until the next policy review period, without further updates to the rankings during the term.

2. Eligibility Criteria

Athletes are eligible for the stipend based on their ranking in the ISSF World Rankings as of December 31, 2024.

The stipend is divided into three tiers as follows:

- **Tier 1:** Athletes ranked 1st through 10th in the ISSF World Rankings
- **Tier 2:** Athletes ranked 11th through 20th in the ISSF World Rankings
- **Tier 3:** Athletes ranked 21st through 40th in the ISSF World Rankings

These rankings will be based solely on the official ISSF World Rankings as of December 31, 2025, and will not be updated for the duration of this policy (until December 31, 2025).

Important: Each athlete will receive only one stipend payment based on their highest ranking across all events. Athletes who are ranked in multiple events will not receive multiple stipends.



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3. Stipend Amounts

The stipend amount is determined based on the athlete's tier. The stipends are as follows:

- **Tier 1 (Rank 1-10):** \$24,000 per year
- **Tier 2 (Rank 11-20):** \$12,000 per year
- **Tier 3 (Rank 21-40):** \$6,000 per year

The exact stipend amounts will be defined and communicated to athletes directly. These amounts will remain fixed through December 31, 2025, and will not change unless a future review or policy update is conducted. The athletes will receive quarterly payments, via direct deposit.

4. Duration of Stipend

Athletes who qualify for a stipend under this policy will receive payments for the period of January 1, 2025, through December 31, 2025. Athletes who drop below the qualifying rank during the policy period will still receive the stipend for the full duration until the policy review date.

5. Additional Requirements

To maintain eligibility for the stipend, athletes must:

1. Athletes must be actively competing.
 2. Athletes must maintain valid background screening and SafeSport training.
 3. Athletes must maintain a current USA Shooting membership.
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6. Administrative Oversight

The administration of the stipend program will be overseen by USA Shooting. Any disputes or issues concerning eligibility, amounts, must be addressed directly to this governing body.

7. Policy Review

This stipend policy will be reviewed on or before December 31, 2025. At that time, new rankings and stipends may be established for the following period. This review may also result in adjustments to the stipend structure, eligibility criteria, or performance expectations.

8. Conclusion

This Athlete Stipend Policy aims to ensure that athletes who achieve top rankings in the ISSF World Rankings are supported in their careers. The policy reflects a commitment to rewarding consistent excellence and fostering the growth and success of shooting sports athletes internationally.